Five Minute Personality Test
LION – BEAVER – OTTER – GOLDEN RETRIEVER

Choose the item in each line that is most like you and put a 4. Then pick the item that is next most like you and put a 3. Then 2 and then 1 which is least like you. Do this across the page for each list of descriptors.

1. ____ Likes authority
   ____Enthusiastic
   ____ Sensitive Feelings
   ____Likes Instruction
2. ____ Takes Charge
   ____Takes Risks
   ____ Loyal
   ____ Accurate
3. ____ Determined
   ____ Visionary
   ____ Calm
   ____ Consistent
4. ____ Tries New Ideas
   ____ Like to Talk
   ____ Enjoys Schedule
   ____ Doesn’t Do Things That Surprise Others
5. ____ Competitive
   ____ Shares Ideas
   ____ Dislikes Change
   ____ Practical
6. ____ Problem Solver
   ____ Enjoys Popularity
   ____ Gives in To Others
   ____ Factual
7. ____ Productive
   ____ Fun-loving
   ____ Avoids Confrontations
   ____ Responsible
8. ____ Bold
   ____ Likes Variety
   ____ Sensitive
   ____ Prefers Perfection
9. ____ Decision Maker
   ____ Spontaneous
   ____ Nurturing
   ____ Detail Oriented
10. ____ Persistent
    ____ Inspirational
     ____ Peace Maker
      ____ Logical

TOTAL
Lion – Column 1
This personality likes to lead. The lion is good at making decisions and is very goal-oriented. They enjoy challenges, difficult assignments, and opportunity to get better at things. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very aggressive and competitive. Lions must learn not to be too bossy or to take charge in other’s affairs.
> Strength: Goal-oriented, strong, direct
> Weakness: Argumentative, too dictatorial
> Limitation: Doesn’t understand that their direct leadership can sometimes hurt others, hard time expressing feelings

Otter – Column 2
Otters are very social creature. Otter personalities love people. They enjoys being popular and influencing and motivating others. Otter can sometimes be hurt when people do not like them. Otter personalities usually have lots of friends, but not deep relationships. They love to goof-off. (They usually have messy rooms.) Otters like to hurry and finish jobs. (Jobs are not often done well.) The otter personality is like Tigger in Winnie The Pooh.
> Strength: People person, open, positive
> Weakness: Talks too much, too easy going
> Limitation: Remembering past things they were supposed to do, follow through with discipline

Golden Retriever – Column 3
Good at making friends. Very loyal. Retriever personalities do not like big changes. They look to feel safe and secure. Can be very sensitive. Very caring. Has deep relationships, but usually only a couple of close friends. Wants to be loved by everyone. Looks for appreciation. Works best in a limited situation with a steady work pattern.
> Strength: helpful, calm, reassuring
> Weakness: Indecisive, indifferent, unable to express emotional, too soft on other people
> Limitation: Seeing the need to be more assertive, holding others accountable

Beaver – Column 4
Organized. Beavers think that there is a right way to do everything and they want to do it exact that way. Beaver personalities are very creative. They desire to solve everything. Desire to take their time and do it right. Beavers do not like sudden changes. They need reassurance.
> Strength: High standards, order, respect
> Weakness: Unrealistic expectations of self & others, too perfect.
> Limitation: Seeing the optimistic side of things, expressing flexibility

REFLECTION:
1) What is your strongest personality type? __________________________
   a. Name three things (based on this personality) that you have or are good at: ______________________________
      ______________________________
      ______________________________

2) What is your weakest personality type? __________________________
   a. Name two things (based on this personality type) that you may have to work on while cooperating with a group:
      ______________________________
      ______________________________
      ______________________________
Personality Style Lesson:

**DAY 1**
1. Introduce and Give Personality Inventory
   a. Go through line by line on Smartboard (offer clarification for tough words)
   b. Score individually (add up DOWN the column)

**DAY 2**
2. Read through descriptions of your TOP animal
   a. Highlight words that sound most like you
   b. Discuss with small groups

**Day 3:**
3. Read “The Treasure Tree”
4. Students fill out reflection questions

Lesson adapted from [http://www.sagestrategies.biz/documents/FiveMinutePersonalityTestforclass.pdf](http://www.sagestrategies.biz/documents/FiveMinutePersonalityTestforclass.pdf)